

**RESOLUTION NO. 2012-10**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TORRANCE AMENDING RESOLUTION NO. 2011-26 SETTING  
FORTH CHANGES REGARDING HOURS, WAGES AND  
WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY  
TME-AFSCME.**

The City Council of the City of Torrance does hereby resolve as follows:

**SECTION I**

That Resolution No. 2011-26 is hereby amended.

**SECTION II**

The following agreement between representatives of Management and the representatives of the TME-AFSCME is hereby amended as follows:

***Effective January 29, 2012***

**MEMORANDUM OF UNDERSTANDING**

**TORRANCE MUNICIPAL EMPLOYEES – AFSCME, LOCAL 1117  
(TME-AFSCME)**

**2011 - 2012**

**SUPPLEMENTAL #1**

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE MUNICIPAL EMPLOYEES – AFSCME LOCAL 1117.

An agreement of the undersigned representatives of the TME-AFSCME and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective January 29, 2012, and was reached through agreement of the undersigned parties.

Signed this 19th day of January 2012.

Management

TME-AFSCME, Local 1117

/s/ Aram Chaparyan

/s/ David Wallace

## ARTICLE 12.1 – AMENDMENTS TO ARTICLE 2 - COMPENSATION

### SECTION 2.1 SALARY RANGES AND CLASS TITLES

A. The following salary ranges are assigned to classes covered by this MOU.

#### **ADD:**

Class Title	Step 1	Step 2	Step 3	Step 4	Step 5
Animal Control Officer	20.01	21.02	22.07	23.17	24.34

## ARTICLE 12. 2 - AMENDMENTS TO ARTICLE 4 - BENEFITS

### SECTION 4.11 UNIFORMS

C. Uniform Allowance – Services

The City shall pay a uniform allowance payable during June and December of each year of:

1. \$225.00 each six (6) months of employment for employees in the classification of Animal Control Officer.
2. Such shall be prorated for actual time of employment.

### SECTION 4.12 TOOL ALLOWANCE

C. Employees in the classification of Animal Control Officer shall receive \$175.00 tool and educational materials allowance payable in February. Employees who are on the payroll effective the first pay period in February will be eligible for such benefit.

### SECTION 4.14 SAFETY

A. Safety Shoes:

Employees in the classification of Animal Control Officer, who are required by their department heads to wear safety shoes or boots, shall receive a shoe allowance of \$250.00 once per year payable during September of each year. Employees who are on the payroll effective the first pay period in August will be eligible for such a benefit. Such an employee is subject to appropriate disciplinary action for failure to wear these safety shoes or boots while on the job.

### **SECTION III SEVERABILITY**

If any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this Resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 24th day of January 2012.

APPROVED AS TO FORM:

JOHN L. FELLOWS III, City Attorney

/s/ Frank Scotto

Mayor Frank Scotto

ATTEST:

by /s/ Patrick Q. Sullivan  
Patrick Q. Sullivan, Assistant City Attorney

/s/ Sue Herbers  
Sue Herbers, CMC  
City Clerk

**TORRANCE CITY COUNCIL RESOLUTION NO. 2012-10**

STATE OF CALIFORNIA                     )  
COUNTY OF LOS ANGELES            )     ss  
CITY OF TORRANCE                     )

I, Sue Herbers, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 24th day of January, 2012 by the following roll call vote:

AYES:	COUNCILMEMBERS	Barnett, Brewer, Furey, Numark, Rhilinger, Sutherland, and Mayor Scotto.
NOES:	COUNCILMEMBERS	None.
ABSTAIN:	COUNCILMEMBERS	None.
ABSENT:	COUNCILMEMBERS	None.

Date: February 1, 2012

/s/ Sue Herbers  
Sue Herbers, CMC  
City Clerk of the City of Torrance